Comparisons of Job Characteristics

Focus Occupation: Waiters and Waitresses (35-3031)

Associated Occupation: Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

(35-9031)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

93

Knowledge Similarity of Focus Occupation to Associated Occupation: Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031) Associated Average Focus **Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation Key Knowledge Elements** Occupations Rating Rating Customer and Personal 11.3 14.2 14.3 Current knowledge level may be sufficient Service Current knowledge level is likely more than Food Production 5.0 2.1 9.3 sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Waiters and Waitresses (35-3031)

Associated Occupation: Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Service Orientation	7.9	8.6	9.9	>	Skill level is likely sufficient
Persuasion	7.4	8.0	6.8	<	A higher skill level may be required
Negotiation	6.8	7.4	5.5	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Waiters and Waitresses (35-3031)

Associated Occupation: Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Oral Expression	12.4	11.8	11.2	Current ability level may be sufficient
Oral Comprehension	12.5	11.1	11.2	Current ability level may be sufficient
Speech Recognition	9.9	10.0	11.4	Current ability level is likely sufficient
Trunk Strength	5.7	7.6	10.0	Current ability level is likely more than sufficient
Stamina	4.0	5.7	8.7	Current ability level is likely more than sufficient
Gross Body Coordination	3.9	5.6	7.2	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Waiters and Waitresses (35-3031)

Associated Occupation: Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031)

Work Activities	Exclusivity of Activity
Assist patrons at entertainment events	87
Balance cash register	85
Calculate monetary exchange	67
Collect payment	49
Provide customer service	14
Understand government alcoholic beverage service regulations	87
Understand government health, hotel or food service regulations	68
Use cash registers	70
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Waiters and Waitresses (35-3031)

Associated Occupation: Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031)

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computer displays	18
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.